



MILL LOG EQUIPMENT CO, INC.

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December 21, 2010

Dear Friends in the Industry:

As the holiday season comes upon us and 2010 comes to a close, I would like to take a moment to "Thank You" for your business. This past year has provided both challenges and successes. Like you, our hope is always that there are more successes than challenges and as I reflect on the year, I can positively say that we have had many more successes than challenges and I look forward to more of the same in 2011.

As a company that was established in 1946, we take great pride in the longevity of our employees and the experience that we are able to offer to our customers. We have four employees among our ranks that have been with us for over 30 years and just this past year we celebrated anniversaries for the following employees:

**Ed Lazarenko**, Service Manager – 10 years  
**Bob Bloom**, Parts Representative – 15 years  
**Ron Wilson**, Parts & Service Representative – 20 years  
**Danny Salas**, Parts Manager – 25 years  
**Josh Spillner**, Parts Representative – 10 years  
**Keith Peddle**, Shipping/Receiving Representative – 5 years

I cannot say enough good things about these members of our team and what they mean to our company's success. Please join me in congratulating these valuable employees and thank them for their many years of valuable service.

As the Mill Log Group of Companies continues to evolve in an ever changing business environment, we are excited about 2011 and the opportunities that lay ahead. We continually strive to have the best trained and most knowledgeable staff in the industry, be quick to respond to our customer's needs, as well as exceed your expectations whenever you work with any of our branches.

I would like to thank and congratulate the following people for taking valuable time out of their day to take our very short survey and for getting their name "pulled from the hat."

**United States** – Mike Rusk, Tri-County Diesel Marine, Bellingham, WA  
**Canada** – Robert Holm, RDR Fishing Co., Powell River, BC

We continue to seek your thoughts and opinions regarding our company and encourage you to take just a few short minutes and visit [www.milllog.com/survey](http://www.milllog.com/survey) to let us know how we are doing. As a thank you, your name will be entered into the quarterly drawing for your chance to win a high quality Mill Log Equipment/Twin Disc jacket.

Thank you for a tremendous year and have a very Merry Christmas and Happy New Year!

Sincerely,

**Dennis Hoff**

President  
Mill Log Equipment Co., Inc.